



## Supporting Work for Young Adults

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IEP  
Transition  
Planning



Medicaid  
Waivers



SSA  
Work  
Supports

## Supporting Work for Young Adults

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## How to contact ADAP

- [adap@adap.ua.edu](mailto:adap@adap.ua.edu)
- (205) 348-4928
- (800) 826-1675
- Online intake form: [adap.ua.edu](http://adap.ua.edu)



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## How do you get youth a job after high school?

Get them employed while they are **in** high school.

Students working while in high school were 3X more likely to secure employment after graduation.

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## How do you get a youth a job after high school?

Parental expectations are a key indicator of post-high school employment!

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And not just ANY job...

**Competitive Integrated Employment**

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## IEP Transition Planning

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### What we see...

- Match youth's goals v. one-size-fits-all
- Lack of community-based work experiences
- Lack of linkages with other agency resources

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## Project Search

- “A unique one-year, school-to-work program that takes place entirely at the workplace.
- Total work immersion facilitates a seamless combination of classroom instruction, career exploration, and on-the-job training with the goal for each student being competitive employment.
- This program provides real-life work experience combined with training in employability and independent living skills to help youth with significant disabilities make successful transition from school to productive adult life.”

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## Home Community Based Services

... Medicaid Waivers

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## WHAT IS A MEDICAID WAIVER?



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## WHEN CERTAIN MEDICAID RULES ARE **WAIVED**, A STATE CAN IDENTIFY . . .

- A specific target population to be served
- Number of people to be served
- Services provided



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## WAIVER SERVICES

- Finite number of people served (slots)
- If all waiver slots are filled, the State is permitted to have a waiting list
- Medical and financial eligibility requirements

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## ALABAMA'S HCBS WAIVERS

### Dept of Senior Services

- Elderly & Disabled Waiver (any)
- Technology Assisted (TA) Waiver for Adults (21 yo↑)
- Alabama Community Transition (ACT) Waiver (any)

### Dept of Mental Health

Intellectual Disabilities (ID) Waiver (3 yo↑)

Living At Home (LAH) Waiver (3 yo↑)

Community Waiver (CWP) (3 yo↑)

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## ALABAMA'S HCBS WAIVERS

### Dept of Rehab Services

State of AL Independent Living  
Waiver (SAIL) (18 yo↑)

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## Waiver Eligibility/Level of Care

### Nursing Home Level of Care

- Elderly & Disabled Waiver (any)
- Technology Assisted (TA) Waiver for Adults (21 yo↑)
- Alabama Community Transition (ACT) Waiver (any)
- State of AL Independent Living Waiver (SAIL) (18 yo↑) (SS/Rehab)

### ICF/IDD Level of Care

Intellectual Disabilities (ID) Waiver (3 yo↑)

Living At Home (LAH) Waiver (3 yo↑)

Community Waiver (CWP) (3 yo↑) (DMH)

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# NEW!

## Community Waiver Program run by DMH

11 pilot counties:

Baldwin, Elmore, Houston, Jefferson, Limestone, Madison, Mobile, Montgomery, Morgan, Tuscaloosa, and Walker



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## Medicaid Waivers Can Help...



Participate in  
your community



Housing  
Support



Household  
tasks

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## Medicaid Waivers Can Help...



Make your  
Home  
Accessible



Assistive  
technology



Peer Services

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## Medicaid Waivers Can Help...



Find and keep  
a job

Not just ANY job...  
**Competitive Integrated  
Employment**

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Do you want  
to work?

What are your  
interests,  
talents, skills,  
and support  
needs?


Planning for  
and  
supporting  
your on-the-  
job needs

Helping you  
advance in  
your job


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Once you're on a waiver, you're entitled to all its services

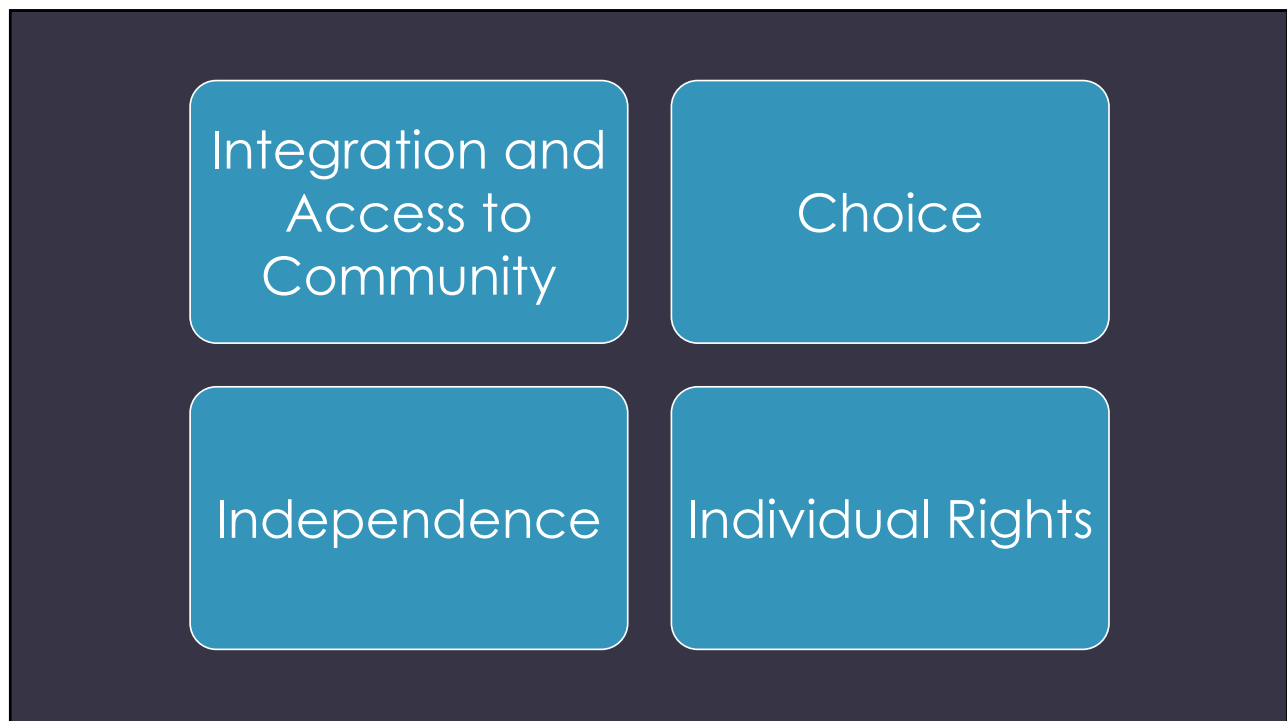


The services you want must be in your person-centered plan (PCP)



You have the right to add, remove, change, increase, or decrease services at any time based on your needs

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Integration and Access to Community

Choice

Independence

Individual Rights

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## Integration and access to the community



**Integration and access to the community** means that you have the same chances to be an active and included member of your neighborhood and community as someone without disabilities.

Adapted from the Boggs Center on Developmental Disabilities, New Jersey's University Center for Excellence in DD Education, Research, and Service, in collaboration with The Council on Quality and Leadership and the Illinois Council on DD

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## Choice

**Choice** means that you can select the services and supports that you need, who provides them, and where you receive them.



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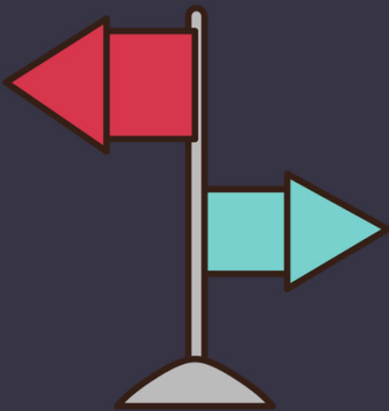
## Individual Rights

**Individual rights** include privacy, dignity and respect, and freedom from coercion and restraint.



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## Independence



**Independence** means you are in charge of making decisions about your life and what you want to do. These decisions include your daily activities, your surroundings, and the people you interact with.

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## Social Security Administration (SSA) Work Supports

For SSI and SSDI beneficiaries

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### Supplemental Security Income (SSI)

Cash assistance to aged, blind, and disabled persons (including children) who have limited income and resources.

Must meet Social Security's disability criteria. Must have limited income and resources.

Medicaid Health Coverage

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## **2022 - Monthly Max Federal SSI Amount**

\$841 for an eligible individual

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## **Student Earned Income Exclusion (SSI ONLY)**

For students under the age of 22 receiving SSI who are regularly attending school, Social Security does not count a certain amount of earned income per month when calculating a beneficiary's monthly SSI payment amount.

For 2022, the SEIE amounts are \$2,040 per month and not more than \$8,230 for the year.

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**T/F: You will lose access to Medicaid if you start working.**

**FALSE!** After you start working, your Medicaid coverage can continue, even if your earnings (alone or in combination with your other income) become too high to receive SSI.

Under the **Continued Medicaid Eligibility Work Incentive** (Section 1619(B)), you may qualify for continued Medicaid coverage when your SSI payments stop.

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**T/F: If you are fully employed and off Social Security benefits, you can never get back on Social Security.**

**FALSE!** An **Expedited Reinstatement Review** can get your benefits restarted without having to complete a new application. While SSA determines your reinstatement, you are eligible to receive temporary benefits for up to 6 months.

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## Section 301: Are you...

Participating in an appropriate program of vocational rehabilitation?

Key question for SSA -- Will your participation in the program increase the likelihood of you becoming employed and therefore able to move off SSI?

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## What is an Appropriate Program of Vocational Rehabilitation?

Examples:

- IEP for student 18-21 yo
- Individualized Plan for Employment (IPE) from VR

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## How Long Will My Benefits Continue Under Section 301?

- You complete or stop your program
- SSA determines that your continued participation is not likely to increase the chance of your being removed from SSA benefits

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